

Business Leaders United Employer Fly-in

Participant Biographies

October 1-2, 2012

Gayle Agahi
Cleveland Clinic
Beachwood, OH

Gayle Agahi, currently the Director of External Partnerships Talent Acquisition and Mobility, has been with Cleveland Clinic for eleven years and has represented the enterprise on various workforce development issues throughout the region. She has assisted Cleveland Clinic in forging partnerships with other entities, including branches of the United States Armed Forces, NASA, Glenn Research Center, higher education and community organizations. Gayle also served as the workforce development representative for Cleveland Clinic on the Ohio Governor's Workforce Policy Board during the Strickland Administration. Within the Cleveland Clinic Health System, she has also held positions in Government Relations and the Office of Development.

Prior to joining the Cleveland Health System, Gayle was a business owner. She spent nine years at the Cuyahoga Metropolitan Housing Authority (CMHA) in Government Affairs, Public Relations, Marketing and Communications. Gayle was a founding leader and the first board chairman of the Northeast Ohio Health Science and Innovation Coalition (NOHSIC). She currently serves as the Vice Chairperson on the Board of Trustees for NOHSIC, sits on the Board of Trustees for Cuyahoga Valley National Park, and also on the City of Cleveland/Cuyahoga Workforce Investment Board. Gayle holds an Executive MBA from Baldwin-Wallace College and a bachelor's degree in English from the University of New Orleans.

Cleveland Clinic is a nonprofit multispecialty academic medical center that integrates clinical and hospital care with research and education. *U.S. News & World Report* consistently names Cleveland Clinic as one of the nation's best hospitals in its annual "America's Best Hospitals" survey. About 2,800 full-time salaried physicians and researchers and 11,000 nurses represent 120 medical specialties and subspecialties.



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Erick Ajax

E.J. Ajax and Sons
Minneapolis, MN

Erick Ajax is the Vice President and Co-Owner of E.J. Ajax and Sons, a third-generation company providing innovative metal forming solutions. Erick joined the family business in the early 1980's. He is responsible for human resources, employee safety, education, professional development and sales and marketing for his company. Under his leadership, The Ajax plant has been recognized as one of the top ten safest companies in America and has received many national awards, as well as the Governor's highest award of honor for plant safety for the past eighteen years from the Minnesota Safety Council. He instituted policies requiring at least 100 hours of professional development and education for every employee every year. The company invests more than 5.5 percent of its annual payroll in employee education. As a result of the commitment to worker education and productivity, E.J. Ajax was able to operate profitably during the economic downturn, acquiring new customers. The company now exports approximately a third of its total production to China, Saudi Arabia and the Caribbean.

In addition to a range of other civic positions, Erick is a board member and past chair of the Minneapolis Public Schools Learning Center for Economics; a trustee of the Precision Metal Forming Education Foundation; a member of the board of advisors for Minnesota's Occupational Safety and Health Administration; and a board member for "M-Powered," a sector project involving employers, foundations, Minnesota trade associations, HIREd, and Hennepin Technical College to train entry and incumbent level workers for careers in precision metal forming.

E.J. Ajax and Sons, located in Minneapolis, MN, received the 2011 U.S. Chamber of Commerce Blue Ribbon Award, given to only 75 small businesses throughout the country that "have shown tremendous dedication to restoring jobs and prosperity despite a challenging economy." In December 2011, E.J. Ajax and Sons was among the first three companies to receive the "Metalforming Pioneer" Award from the Precision Metalforming Association Education Foundation (PMAEF). The award recognizes "companies whose success fosters and is driven by skill enhancement and advancement opportunities for their production employees."



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Sylvia Aldana
Pacific Gas and Electric
Washington, DC

Sylvia Aldana is Manager of Political and Federal Affairs at PG&E, California's largest dual commodity gas and electric utility, Pacific Gas and Electric Company, a subsidiary of the PG&E Corporation. Based in Washington DC, Sylvia is responsible for managing relations with U.S. Congressional members, industry trade associations, and guiding outreach strategy to a broad based portfolio of national stakeholder groups spanning the business, multicultural, women, and consumer markets.

During her tenure at PG&E, Silvia has worked in a wide variety of positions including Energy Efficiency, Customer Service, Corporate Communications, Community Relations, and General Services. In addition to serving on the advisory board of the Congressional Hispanic Leadership Institute, she is a director on the boards of the Congressional Hispanic Caucus Institute and the National Fuel Funds Network, and on the Executive Committee of the Congressional Black Caucus Institute 21st Century Council.

Pacific Gas and Electric Company, incorporated in California in 1905, is one of the largest combination natural gas and electric utilities in the United States. Based in San Francisco, the company is a subsidiary of PG&E Corporation. There are approximately 20,000 employees who carry out Pacific Gas and Electric Company's primary business—the transmission and delivery of energy. The company provides natural gas and electric service to approximately 15 million people throughout a 70,000-square-mile service area in northern and central California.

Edward Bisig
MAG IAS, LLC
Erlanger, KY

Edward Bisig is Vice President Human Resources of MAG IAS, LLC. He is responsible for all aspects of human resources including compensation and benefits, employee selection and development, policy and compliance. For the past dozen years he has served in a Human Resources leadership role. His team has been very active in the communities where MAG has operations, working collaboratively on workforce development initiatives with fellow manufacturers, the education community, and government agencies. MAG's apprentice program was featured on an NBC News



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special by Tom Brokaw, and is also featured in Mr. Brokaw's book "The Time of Our Lives".

Ed holds a bachelor's degree in Accounting from Northern Kentucky University. He serves on the Board of Directors of the Northern Kentucky Workforce Investment Board (WIB) and is a business advisor for the Partners for a Competitive Workforce Advanced Manufacturing team. He also serves on ad hoc committees for Gateway Community & Technical College and in the Northern Kentucky manufacturing community.

MAG is a leading machine tool and systems company serving the durable goods industry worldwide with complete manufacturing solutions for metal cutting and composites applications. With a strong foundation based upon renowned brands, MAG is recognized as the preeminent provider of tailored manufacturing solutions based on state-of-the-art technology. Key industrial markets served include aerospace, automotive and truck, heavy equipment, oil and gas, rail, solar energy, wind turbine production and general machining. With manufacturing and support operations strategically located worldwide, MAG offers comprehensive lines of equipment, maintenance, automation and software, tooling and fluids, and core components.

Jamie Boughman
Atrion Networking Corporation
Warwick, RI

Jamie Boughman is currently an Apprentice Program Manager for Atrion Networking Corporation. He began his career with Atrion six years ago as a Support Center Associate in the Network Operations Center. Through hard work and a dedication to technical achievements he was promoted as a Level 2 Internetworking Support Specialist and quickly grew to become a resource for the entire Support Center providing daily guidance, leadership, and mentorship.

Jamie has more than 14 years of professional experience in the IT Networking Industry, is a graduate of University of Massachusetts (Lowell, MA), and holds a bachelor of science degree in Business Administration with Concentration in Management of Information Systems (MIS). Jamie is a CCNP, CCDP, CCSI, PCE/PCI – Packeteer Certified Expert/Instructor.

Atrion Networking Corporation, founded in 1987, has a track record for helping clients fuse IT with their business. By helping them to shift their perspectives and think



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differently, Atrion enables them create growth and transformation. Atrion has maintained outstanding client satisfaction ratings, the highest industry certifications, prominent partnerships, and savvy business and industry know-how, all of which have contributed to Atrion's steady growth and many accomplishments.

Scott J. Burgmeyer

Bridgestone Americas Tire Organization
Des Moines, IA

Scott Burgmeyer is the Continuous Improvement Manager for Bridgestone Americas Tire Organization in the Agricultural Tire Division. He has worked for Bridgestone for 15 years in roles including Lab Supervisor, QA Engineer, QA Manager, Six Sigma Manager and CI Manager.

The goal of Scott's team is to be the trusted advisor to support the achievement of performance excellence through the design & deployment of systems to achieve a culture of: delivering value to customers; continuous improvement; and organizational and personal learning.

Bridgestone Americas consists of an international family of enterprises with more than 50 production facilities and more than 43,000 employees throughout the Americas. They are a world leader in tire and related technologies. Tires are the largest part of Bridgestone Americas' business, accounting for approximately 80 percent of annual revenues.

Joseph Burmester

CEO, Ruralogic, Inc.
Bryan, OH

Joe Burmester is cofounder and Chief Executive Officer of Ruralogic, Inc. He is responsible for guiding the organization to the dual objectives of business success and community revitalization. He also cofounded Attevo, a global business and information technology consulting firm based in Cleveland, Ohio, serving as both a Consulting Partner and the Chief Financial Officer.

He has been a Vice President with Acero, Arsenal Digital Solutions and Computer Associates; a cofounder of fileFrenzy, an online content management company; a Vice President with Realogic, where he was responsible for the development of the



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Workgroup Computing consulting practice and ran the Southern region of the firm; a Vice President for Integral Systems; Partner-In-Charge of the Technology consulting practice for KPMG in the St. Louis region; and Senior Vice President of Operations for Capitol American Life Insurance Company. Joe began his technology career with Arthur Andersen & Co. (now Accenture), where he was responsible for clients in a wide variety of industries.

Prior to his technology career, Joe served three years as a full-time statistics instructor on the faculty of Bowling Green State University in Ohio. He holds a bachelor of science degree in Mathematics and an MBA with an emphasis in Finance and Statistics from Bowling Green State University, and is a Certified Public Accountant and Certified Systems Professional.

Rurallogic, Inc., based in Bryan, OH, was founded in early 2010. Rurallogic's goal is to repatriate off-shore Information Technology services by training and deploying a workforce originating in rural areas of the United States. Rurallogic obtains talent primarily from the retraining of displaced workers in partnership with community colleges and technical schools, or from local qualified talent whose career opportunities were not previously available.

Greg Card
American Fan Company
Fairfield, OH

Greg Card has been President of American Fan Company since 2009. Prior to joining American Fan, he spent a number of years managing operations in the aftermarket automotive industry manufacturing and distributing automotive components including heat transfer products, exhaust systems, torque converters, and transmissions. Greg has worked in Operations, Engineering and Quality organizational areas and his great strength is his creativity, drive and leadership. Greg serves as a member of the Tech Solve group in an effort to preserve and create meaningful working opportunities such as apprenticeship programs for the young members of our community.

Greg holds a bachelor's degree from Purdue University. In 2005 he was recognized in Connecticut, by Business New Haven Magazine as a "Rising Star" and in 2011, he was instrumental in receiving a Manny Award from Cincy Magazine indicating that American Fan was one of the "Best Places to Work." Greg serves as a member of the



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Tech Solve group in an effort to preserve and create meaningful working opportunities such as apprenticeship programs for the young members of our community.

American Fan Company is located in Fairfield, a suburb of Cincinnati, Ohio and is a subsidiary of the Flaktwoods Group which is headquartered in Geneva, the largest air movement company in the world. The company's core business is the manufacturer of centrifugal and axial fans for the use in industrial applications, as well as, HVAC and marine markets throughout North America.

Armando Chapelliquen

Jos. H. Lowenstein & Sons, Inc.
Brooklyn, NY

Armando Chapelliquen is the Director of Operations for Jos. H. Lowenstein & Sons, Inc., a specialty chemical manufacturing company based in Brooklyn, New York since 1897. He also serves as Vice President of EWVIDCO, a non-profit Industrial Development Corporation that promotes the development and retention of manufacturing jobs in the Brooklyn-New York area, serving over 500 businesses.

Armando holds a degree in Chemical Engineering from Universidad Nacional del Callao in Peru. He has over 30 years of manufacturing and management experience, specializing in production of a wide range of dyestuffs and pigments for industries such as paper, fabric, leather, fur and hair.

Jos. H. Lowenstein & Sons, Inc. has been providing the world of fashion with brilliant, trend-setting colors for the fur, hair and leather industries all over the world. From a modest paint store in Brooklyn, New York to the technologically driven, quality dyestuff manufacturer we are today, JHL has prided itself on providing its customers with state-of-the-art dye products and impeccable, personalized service. Customers range from multinational, world-renowned corporations to small, privately held companies.

Jeffrey S. Clark

Waukesha Tool & Stamping, LLC
Sussex, WI

Jeffrey is President/CEO of Waukesha Tool & Stamping, LLC. He has been instrumental in reinvigorating the 40-year-old business and led a management buyout in 2005. Under



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his direction, sales and profits have continually grown by double digits; the company obtained TS certification; and established a sales and marketing program for the company's proprietary product line, the Sta-Collar® Annular Shaft Flange, which is sold around the globe. Prior to joining Waukesha Tool & Stamping, Mr. Clark was President of Production Stamping Corporation between 1994 and 2000 and Executive Vice President 1992-1994.

Jeffrey has a bachelor of science degree in Biochemistry from Michigan State University, East Lansing, Michigan. He is active in the metal forming industry and community. An advocate for talent development and skilled trades training, he focuses on increasing awareness of the talent requirements of manufacturers. He is an appointee to the Governor's College and Workforce Readiness Council, a trustee for the Precision Metalforming Association Educational Foundation, a director of the Council of Small Business Executives and served for over 12 years on the board of One Heartland, a nationally recognized provider of educational and camp programs for children with HIV or Aids.

Waukesha Tool & Stamping, LLC, doing business as Waukesha® Metal Products, is a leading contract metal forming company based in Sussex, Wisconsin. The company has been recognized two times as a Milwaukee Future 50 Fastest Growing Companies, named to the 2011 and 2012 Inc. 500/5000 list of fastest growing companies and was named Wisconsin Small Manufacturer of the Year in 2011.

Ernest DuPont

Director of Workforce Initiatives, CVS Caremark
Clifton Park, NY

Ernest began his career with CVS in 1986 as a Manager in Training at a CVS pharmacy in Albany, NY. His loyalty and dedication to excellence opened up numerous opportunities for advancement within CVS, including positions as a Store Manager, Training Store Manager, Regional Human Resources Manager and Manager of Government Programs for the Mid-Atlantic Region. His 25-year track record of performance distinguished Ernest as an Innovator and Visionary Leader inspiring high performance, trust, respect and confidence among his colleagues and team members. He received CVS Caremark's highest honor, the Paragon Award, as well as a number of industry partnership awards within the workforce sector. In his current role as Director of Workforce Initiatives, Ernest oversees all federal, state, and local training programs, establishing CVS Caremark as a distinguished model for innovative workforce



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programs. He directs a team of workforce development professionals across the Retail, Specialty, PBM and Minute Clinic business units of CVS Caremark, and has led award winning partnerships nationwide.

Ernest received his bachelor's degree from the Rockefeller School of Public Affairs at SUNY Albany. He serves on various workforce advisory boards, including the Office of Disability Employment Policy (ODEP), Circle of Champions, Global IT Workforce Council, and the Institute for Workplace Innovation (IWIN) Employer Roundtable at the University of Kentucky.

CVS Caremark is the largest pharmacy health care provider in the United States. Through CVS Caremark's integrated offerings across the entire spectrum of pharmacy care, CVS Caremark is uniquely positioned to provide greater access, to engage plan members in behaviors that improve their health and to lower overall health care costs for health plans, plan sponsors, and their members. As one of the country's largest pharmacy benefit managers (PBMs), CVS Caremark provides plan sponsors and participants access to a network of approximately 65,000 pharmacies including more than 7,200 CVS/pharmacy stores. As of September 30, 2011, CVS Caremark employs approximately 200,000 colleagues in 44 states, the District of Columbia, and Puerto Rico.

Scott Ellsworth
Tipco Punch, Inc.
Hamilton, Ohio

Scott Ellsworth is Vice President of U.S. operations for Tipco Punch, Inc. Scott holds a bachelor's degree in industrial engineering from the University of Louisville, and has over twenty years of experience at a variety of manufacturing firms both large and small. His career began as an Advance Manufacturing Engineer at GE Appliances and progressed to include management positions at a variety of companies including Danaher Tool Group, Elliott Turbomachinery, Siemens Energy and Automation and Danly IEM.

As a founding member and chairman of the Southwest Ohio Manufacturers Consortium, Scott has been heavily involved in working with local manufacturers to develop a program to improve the quality of entry level employees in Southwest Ohio. A partnership between local Southwest Ohio Manufacturers and Butler Tech has proven successful in providing a pool of qualified workers to member companies. This work earned Tipco a 2009 Investing in People Award from the Workforce One



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Investment Board of Southwest Ohio. In addition, Scott is the chairman of the Partners for a Competitive Workforce's Advanced Manufacturing Career Pathway team.

Tipco Punch and its parent company Tipco, Inc. in Canada are a multinational manufacturer and distributor of tooling components and special small lot, high precision machined parts. Today, Tipco employs more than 100 people in four different countries and continues to invest in the very latest manufacturing technologies. Industry-wide, Tipco is considered the leader in manufacturing technology, ensuring customers of high quality products at competitive prices.

Jorge Garcia
Atrion Networking Corporation
Warwick, RI

Jorge Garcia is the Director of Workforce Agility for Atrion Networking Corporation. Throughout his professional career he has had the opportunity to influence sound policy and organizational transformations that lead to optimal impacts. Jorge has been an avid learner of leadership skills and behaviors for many years.

Jorge completed his bachelor's and master's degrees at the University of Rochester in New York. His learning journey also includes personal strengths and coaching and he feels privilege to be able to share his knowledge with those committed to making a positive impact. His main core values are Emotional Intelligence, Team Work and Leadership and he is a firm believer that everyone can be inspired to achieve greatness.

Atrion Networking Corporation, founded in 1987, has a track record for helping clients fuse IT with their business. By helping them to shift their perspectives and think differently, Atrion enables them create growth and transformation. Atrion has maintained outstanding client satisfaction ratings, the highest industry certifications, prominent partnerships, and savvy business and industry know-how, all of which have contributed to Atrion's steady growth and many accomplishments.

Paul Hoffman
Orange Research, Inc.
Milford, CT

Paul Hoffman is President and CEO of Orange Research, Inc. He has been a past president of the Milford Chamber of Commerce and he currently serves on the boards



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of the Metal (Manufacturers' Education and Training Alliance); The Orange Foundation, which serves the Town of Orange with scholarships and grants; ConnStep (Connecticut State Technology Extension Program); the State's manufacturing consulting arm; and was elected President of the New Haven Manufacturing Association earlier this year.

Paul earned his bachelor's degree in Business Administration with a major in Accounting at the University of New Haven.

Orange Research, Inc. is the differential pressure knowledge leader and manufactures differential pressure gauges, switches, transmitters, flow meters and flow switches. Today, known worldwide as a supplier of rugged, reliable instruments, Orange Research continues to be responsive to customer requests while designing instruments for the next generation of users.

Rick Jordan

LSI Graphic Solutions Plus
Erlanger, KY

Rick Jordan is Vice-President & General Manager of the Kentucky operation of LSI Graphic Solutions Plus. Rick started what has now been over a 41 year career in the manufacturing field. He worked in many diverse areas with the Tappan Appliance Company, the Magic Chef Company, and as Vice-President with the Maytag Corporation. In 1989, he moved to Northern Kentucky as President of American Sign & Marketing. In 1994 presented to LSI Industries Inc. with a business plan to begin a new division focusing on the Fast Food Market.

Rick attended Franklin and Ohio State Universities before serving a term in the U.S. Armed Forces. Rick has been involved in a number of community activities including being the founding Chair of the Gateway Community & Technical College Board of Directors. He has served on a number of boards including the Executive Committee of the Board of Northern Kentucky Chamber of Commerce, the Kentucky Manufacturers Association, NKIP Industry Partner Steering Committee, and the Kentucky State Parks Foundation. He also served on the Boone County Technology Center Steering Committee and the Walton-Verona Tech Prep Committee.

LSI Graphic Solutions Plus is the largest lighting, graphic, and digital solution provider to the U.S. and International fast food market.



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Victoria Kane
Portfolio Hotels and Resorts
Los Angeles, CA

Victoria Kane is the Area Director of Labor Relations and Integration for Portfolio Hotels and Resorts. She is a business management consultant with extensive experience in inventing and leading outside-the-box business and workforce development solutions within industry sectors of hospitality, foodservice, technology, telecommunications, manufacturing, marketing, staffing, and transportation. She has led the planning and execution of groundbreaking grant-funded work programs for hotel workers, at-risk youth, formerly incarcerated individuals, and U.S. Veterans.

Victoria is a current member of the City of Los Angeles Workforce Investment Board (WIB) and the White House Business Council. She has participated in multiple lobbying efforts on Capitol Hill for workforce development initiatives with the Los Angeles Chamber of Commerce and the City and County of Los Angeles WIB's. In July 2011, Victoria testified before the EEOC Commission in a public hearing on the topic of best practices in employer's use of background checks in hiring.

Portfolio Hotels & Resorts' mission is to provide creative and financially aware management for hotels, establishing a defined style and position appropriate for each property's market potential. They deliver flexible management solutions for boutique-style and branded properties, consistently enhancing value while refining the guest experience. They nurture the entrepreneurial spirit of our partners, yet we also provide the strong support and leadership that are vital to bottom line performance and lasting success.

R. Travis Katski
Colonial Electric Company, Inc.
Harwood, Maryland

Travis Katski is a second generation President of Colonial Electric Company, Inc. Travis began working full time at Colonial in January 1994 as a Laborer. During the next five years, he worked his way up to Site Crew Manager and Journeyman Electrician. After eight years, Travis transitioned to the Office as an Estimator and Project Manager. In 2000, Travis took over a greater role in the strategic management of the firm. In 2001, Travis was promoted to Chief Executive Officer of Colonial Electric. In 2005, he was elected President of the Board of Directors. Under Travis' leadership, the company has



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grown from revenues of less than \$5 million to revenues of over \$22 million in fiscal year ended September 30, 2008.

Travis has served as a Board Member for several organizations including Associated Builders and Contractors, Inc., The Summit School and Independent Electrical Contractors. He holds a bachelor of science in Sports Management from Towson University. He also graduated from ABC Apprenticeship School for Electric and holds a Master Electrician License in Maryland, Virginia and Washington, DC.

Colonial Electric Company, Inc. is a family owned business that has been serving customers in the Maryland, Virginia and Washington DC for 39 years. The Service Division specializes in commercial and residential electrical service work. Electrical contractors also assess electrical projects to design and build plans for new electrical systems.

Gary King
Sacramento Municipal Utility District
Sacramento, CA

Gary King was appointed Chief Workforce and Technology officer in January 2012. Reporting to the General Manager, Gary has served as Director of Workforce Management since 2008, responsible for human resources, health and safety, organization and workforce development, and general services. His role expanded in 2012 to include information technology and information security. Before his 2008 appointment, Mr. King served as SMUD's Manager of Human Resources. He joined SMUD in 1998 as a supervisor in Compensation and Selection, coming from a position as manager of employment for the California city of Palo Alto. on security.

Gary received his master's degree in Industrial and Organizational Psychology from the University of Maryland and his bachelor's degree in Behavioral Science from Pacific Union College.

The Sacramento Municipal Utility District (SMUD) is the nation's sixth-largest community-owned electric system in terms of customers served. SMUD provides services to more than 550,000 customers (more than 1.3 million residents) over a 900-square-mile area that includes Sacramento County and a small portion of Placer County.



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Pamela Lenzion
Legendary Marina Management
Destin, FL

Pam Lenzion is currently the Director of Marina Development for Legendary Marina Management, a Division of Legendary Marine, where she provides leadership and adds value to their client's marina assets through sound business planning and strategy. Pam is considered an expert in the marine industry and is often called on to provide management and consulting services to distressed businesses with the goal of turning the businesses around, creating jobs and contributing to local economies.

Pam has 16 years of experience in the Marine Industry as well as a 100 ton USCG Masters License. Prior to working for Legendary Marina Management, Pam was the Director of Third Party Management at Marinas International and the COO of Vinings Marine Group. She also had a long and varied history in the hospitality industry including owning two restaurants and an executive hotel that she designed, built, and operated, employing 100+ people on an ongoing basis. She also owned and operated a professional development training business with 42 licensed trainers. Pam majored in Philosophy at Colorado State University and attended classes in Business Management at the University of Connecticut.

As the President of the American Boat Builders and Repairs Association (ABBRA), Chair of the Marine Industry Training and Education Council (MITEC), and faculty member at the International Marina Institute, Pam is acutely aware of the skills gap in the recreational marine industry and the need for a talent pipeline for the industry. Through MITEC and ABBRA, Pam actively promotes and supports the development of an innovative, responsive, and standards-based workforce-development system that meets current marine industry skills requirements.

Legendary Marina Management is involved with developing marinas that exceed basic regulatory requirements. As an experienced operator, they design facilities that are functional as well as user friendly, which is critical to operational success. They pay special attention to clients' needs providing experts in specialty fields, while supervising and directing the products they produce. Legendary's hands-on culture has contributed to many successful projects and established valuable clients in both our managed properties group and affiliate marinas.



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Michael Limperopulos

The Greater Hudson Valley Family Health Center
Cornwall, NY

Michael Limperopulos has been the Director of Marketing & External Affairs of The Greater Hudson Valley Family Health Center (GHVFHC) since 2012. During Michael's tenure at GHVFHC, the number of patients and patient encounters has increased dramatically, from 15,000 patients to 19,000 patients, and from 125,000 units of service to close to 165,000 units of service. Michael currently serves on the Young Professionals Council for the Orange County Chamber of Commerce and is member of Government and Marketing Committee. He is a current member of the Leadership Orange Class of 2013.

Previously, Michael worked on Congresswoman Nan Hayworth 2010 campaign, directing her Marketing, Social Media, and Outreach efforts. Michael earned a bachelor of arts degree in Political Science and Economics at Siena College in Loudonville, NY.

The Greater Hudson Valley Family Health Center offers comprehensive medical, dental, specialty, behavioral health, and ancillary services delivered with highest attention to quality to the Mid-Hudson community with special emphasis on the medically underserved and those normally without access to care. The vision of the health center is to be the practice of choice in the Hudson Valley.

Mike Mandina

Optimax Systems, Inc.
Ontario, NY

Mike Mandina is the President of Optimax and a master optician with an associate's degree in optical engineering from Monroe Community College and an associate's degree in engineering science from Rochester Institute of Technology (RIT). He earned his bachelor of science degree in applied physics from Empire State College and went on to earn an EMBA from RIT. An entrepreneur, he has started two manufacturing businesses providing precision optics to photonics companies. Mike joined Optimax in 1991 and has provided the leadership to help create the prospering company that it is today.

Mike is an active member of several professional organizations, most notably serving on the boards of the Rochester Regional Photonics Cluster, the Rochester Technology



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and Manufacturing Association, the New York State Finger Lakes Workforce Investment Board and the High Tech of Rochester's Manufacturers Extension Partnership. Mike was instrumental in the development of FAME (Finger Lakes Advanced Manufacturer's Enterprise), a non-profit organization committed to workforce development. He serves as the FAME chairperson and is the FAME representative on the Monroe Community College Optics Department Hiring Committee. As a known and respected businessman in the Rochester area, Mike has been privileged to speak at many business engagements. He was honored by being inducted into the New York State Business Hall of Fame in 2008 and is a recipient of the 2010 Entrepreneurship Award from the RRPC.

With more than 100 optics fabrication technicians, **Optimax** is America's largest optics manufacturer. Optimax leverages its optics manufacturing technology for programs that benefit mankind. They have created innovative manufacturing methods and a corporate culture that enables faster production of precision optics. Optimax manufactures prototype optical components for a wide variety of applications and has the capacity to support production requirements. Optimax's strongest market segments for prototype optics are aerospace, display technologies and solar applications, and their strongest markets for OEM production optics are semiconductor, military and medical instruments.

Anita Manwani

Carobar Business Solutions
Redwood City, CA

Anita Manwani is the founder and CEO of Carobar Business Solutions. She has over 20 years of experience in the software industry and has worked at blue chip organizations such as NASA Ames Research Center, Hewlett Packard and Agilent Technologies. During her tenure at Agilent and HP, she led systems and networking technologies and divisions. She held a variety of executive positions, including Vice President & GM of Global Sourcing. She also led the setup of Agilent's India operations employing over a 1000 professionals, in her capacity as the Chairman of the wholly owned subsidiary, Agilent Technologies International, Pvt. Ltd, In the early nineties Anita was responsible for HP's India Software Operation in Bangalore, India. She is an industry expert in outsourcing and service management.

Anita is an active community leader and has served on several for profit and non-profit boards. She is deeply committed to education, job creation, and empowering women



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and has served on the board of Girls for a Change, Foothill and DeAnza Community Colleges, Los Altos Education and Bullis Charter School Foundations and SIPA. Anita holds bachelor's and master's degrees in Chemistry, History, and Marketing Management. She attended University of Bombay in India and University of Cincinnati in Ohio.

Carobar Business Solutions provides clients with program and project management capabilities with a 24/7 team to service needs for processing data, managing web content, providing information, or delivering on-line services to customers. They are part of the Calibrated Group and have a track record in providing software, and analytics and financial services to customers in the legal, healthcare and financial industries

Troy Mills

Albion Machine & Tool Company
Albion, MI

Troy Mills joined this 3rd generation, family-owned company in 2008 as Vice President. During his 15 year career in manufacturing he has held positions in nearly every manufacturing department, giving him a unique understanding of the entire manufacturing process from design to completion. Before moving into executive management, Troy worked on the production line, in quality control, as a mechanical engineer designing equipment, and as a shop floor supervisor.

After high school, Troy served several years in the military. While studying to become a physical therapist, he moved to Michigan, where he was first introduced to manufacturing. His natural abilities and strong work ethic allowed for rapid advancement through the ranks. Today, Troy oversees the entire organization and occasionally helps with instruction on the shop floor.

During the past year, Troy has grown increasingly frustrated with trying to find skilled workers for the company to help meet the growing demand for products. This situation prompted him to get involved with the Skills-Gap Solution and BLU. Troy has reinstated an apprenticeship program and has initiated talks with dozens of other companies in MI in search of solutions to the shortage of new employees. He welcomes the chance to work with government leaders to find a nation-wide solution. Troy knows first-hand the difficulties faced by manufacturing today but strongly believes American



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manufacturing is an integral part of economic recovery in Michigan and the United States as a whole.

Albion Machine & Tool Company is a custom manufacturer of machine components and supports multiple industries and companies around the world.

Liza Murrieta

Vi-Chem Corporation
Grand Rapids, MI

Liza Murrieta has been the Human Resources Manager for Vi-Chem Corporation since 2006. She has been with Vi-Chem since 1998 and has worked as both a Human Resources Coordinator and a Lab Technician. Liza has experience in employee relations and engagement strategies, employment law, organizational and leadership development, and performance and talent management development.

Liza is also on the Board of The SOURCE, is a Board Member and Vice-Chair of the Gerald R. Ford Job Corps and is a member of the Society for Human Resources Management. She earned a bachelor of science degree in Business Management and Sales at the University of Phoenix and is a Certified Senior Professional in Human Resources through the HR Certification Institute.

Serving customers since 1982, **Vi-Chem Corporation** has been delivering innovative TPE (Thermoplastic Elastomer), PVC (PolyVinyl Chloride) and PVC-based polymer alloy compounds to a variety of industries. They serve both North and South Americas from their Michigan headquarters. Europe and the Pacific Rim are served through various manufacturing arrangements.

Carl Pasciuto

The Custom Group, Inc.
Woburn, MA

Carl Pasciuto served as President of Custom Machine, Inc. for ten years and has been the CEO and Group Leader of the Custom Group, Inc. since 2009. He has over 25 years of experience in the fields of Manufacturing Technology and Mechanical Design including the manufacturing processes CAD/CAM, CNC and GMP. In addition to his experience at Custom Machine, where he started as a machinist and worked his way up the ranks, Carl also worked for Laser Science, Inc. Markets he has served include



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aerospace, medical devices, lasers, semiconductor, instrumentation and commercial devices.

Carl is also a certified OJT trainer and “Certified Team Leader” for the National Institute of Metalworking Skills. Carl was president of the Boston Tooling and Machining Association from 1999-2001 and served on its Board of Directors from 1993-2005.

The formation of the **Custom Group Inc.** represents a combination of the absolute best features of an established, successful business and the chance to directly assail one of the most ubiquitous needs in our country’s history. The Custom Group Inc. recognizes the need to break away from traditional manufacturing business techniques and change it to fit the needs of today’s global markets. Our three unique, yet highly complementary “members” have been combined for the benefit of the markets they serve in Aerospace, Medical, Semi-Conductor and a variety of Commercial Companies with a wide range of applications. The team is a diverse group with the technological expertise in Milling, Lathe, EDM and Grinding this diversity enables us to provide superior manufacturing to our Customers.

Angel Pineiro, Jr.

ASI System Integration, Inc.
New York, NY

Angel Pineiro is the Senior Vice President of ASI System Integration. In his role as an executive at ASI, he has worked closely with the NYC public schools system, which has adopted the CompTIA computer technician certification A+ as part of its curriculum. In his role as Chairman on the Per Scholas Advisory Board, Angel has help refined the curricula to meet the demands of employers hiring IT personnel.

Angel is an IT Industry Executive who is widely known as an industry expert with superior skills in solving complex service and business problems. He has extensive training, an exhaustive list of certifications including ITIL v.3 and three decades of real world experience in workflow, business processes and methodologies has earned him the respect from his peers. As an executive for a small to medium sized business, Mr. Pineiro clearly understands the need for ensuring a skilled work force and as a company they have taken strong action to fill that need.



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ASI System Integration, Inc. is an IT Services and Solutions provider and has approximately 200 employees. Over the past 12 years, ASI and its Senior Vice President for Services, Angel Pineiro, Jr., have worked closely with a New York City based non-profit called Per Scholas which provides technology education, training and job placement services for low income communities. ASI has supported this mission and has hired over 400 IT technicians over the past decade to complete contracts that ASI had with the New York City Department of Education and other IT service contracts.

Bill Rayl

Jackson Area Manufacturing Association
Jackson, MI

Bill Rayl is the Executive Director of the Jackson Area Manufacturing Association (JAMA). He has been building and managing successful membership organizations and training programs for over two decades. Through JAMA, Bill organizes and offers numerous programs geared to the needs of the manufacturing industry. His diverse background prior to joining (JAMA) includes experience as a mainframe system computer operator, professional proofreader, technical writer for a Fortune 100 company, editor of a newsstand-distributed magazine, online community manager for multiple sites on America Online, and VP of Strategic Development for a national Internet Service Provider.

Bill serves on the State of Michigan's Early Childhood Investment Corporation's Corporate Board by appointment of Governor Jennifer Granholm; is a founding member of the Association of Online Professionals, a member of the Michigan Manufacturers' Association and the Great Lakes Manufacturing Council; and serves on the Presidents' Council of the National Association of Manufacturers.

Jackson Area Manufacturing Association is a non-profit professional trade association that has been serving south-central Michigan's manufacturing community since 1937. Representing approximately 250 member companies, JAMA is also a member entity of The Enterprise Group, the professional economic development umbrella organization serving Jackson County, Michigan. JAMA's educational arm, the Academy for Manufacturing Careers, is a certified U.S. Department of Labor Registered Apprenticeship Program and recipient of the DOL's national 21st Century Apprenticeship Trailblazers and Innovators award, a licensed Proprietary School with the State of Michigan and a Michigan Regional Skills Alliance.



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Alma Salazar

Los Angeles Area Chamber of Commerce
Los Angeles, CA

Dr. Alma Salazar is Vice President of Education and Workforce Development for the Los Angeles Area Chamber of Commerce. She oversees the Chamber's education and workforce development programs and also directs the Chamber's higher education and workforce development policies. In 2012, Salazar was appointed by Governor Jerry Brown to serve on the California Workforce Investment Board. Since 2000, Alma has worked to build business/ education partnerships to improve academic achievement and life-long learning for California's students. She has demonstrated success at convening diverse groups of stakeholders to promote systems-change and strengthen the region's workforce development system by expanding and enhancing relationships that build pathways to high demand, high growth industries, and sustainable careers.

Alma graduated from California State University, Long Beach with a bachelor's degree in speech communication, a master's degree in public policy and administration and doctoral degree in Educational Leadership. In 2012, Alma was also awarded the prestigious American Marshall Memorial Fellowship by the German Marshall Fund of the United States.

The Los Angeles Area Chamber of Commerce, by being the voice of business, helping its members grow and promoting collaboration, seeks full prosperity for the Los Angeles region. As a trustee for the current and future welfare of the region, the Los Angeles Area Chamber of Commerce champions economic prosperity and quality of life.

Grant Shmelzer

IEC Chesapeake
Laurel, MD

Grant Shmelzer has been the Executive Director of IEC Chesapeake and a key figure in Workforce Development and Apprenticeship for over 17 years. He began his career with one filing cabinet in a contractor member's office and over time he has grown IEC Chesapeake into multiple locations including a new 30,000 square foot facility in Laurel, Maryland. Under his leadership along with the help of the association members, Mr. Shmelzer has built IEC Chesapeake to the premier organization it is today.



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Grant is a member of several councils including the Maryland Apprenticeship and Training Council, Anne Arundel Workforce Development Corporation, National Skills Coalition Leadership Council, and Maryland Clean Energy Center Advisory Board. He has partnered with organizations such as Job Corp, Veteran Affairs, and Easter Seals to make apprenticeship more accessible to surrounding communities. Grant has been frequently asked to speak at workshops and panels including the American Legion National Credentialing Summit, APEC Symposium on Human Capital Policies for Green Growth and Employment, and the Skills Coalition Summit. His accomplishments include IEC Executive Director of the Year for 2002 and 2008, Co-Chair of P-20 STEM Task Force, and 2009 Appalachian Regional Commission.

IEC Chesapeake is the Mid-Atlantic chapter of the Independent Electrical Contractors (IEC), Inc., the industry's premier national trade association. Founded in 1957 as the Associated Independent Electrical Contractors of America, IEC is a trade association of approximately 3,700 member companies, 90,000 electrical workers, over 10,000 apprentices, in nearly 60 chapters throughout the US. Its mission is to develop and foster a stronger economy through the level of quality and services its members provide to the industry.

Liza D. Smitherman
Jostin Construction, Inc.
Cincinnati, OH

Liza D. Smitherman, Vice President of Professional Development for Jostin Construction, Inc. and Partner in Brewster Pumping, LLC, is a graduate of Bowling Green State University with a bachelor of science degree in Education and a master of education degree in counseling from Xavier University. She joined Jostin Construction, formerly Jostin Concrete Construction, in 1998 in partnership with her husband in their first generation, family-owned business. At that time, she provided basic accounting and financial support to the company.

As the business grew, she shifted her attention to providing knowledgeable leadership in the planning and directing of programs for all human resource areas within the company. She also facilitates the development of policies and programs to meet Jostin's organizational needs. In 2005, Liza took a primary role in the startup of Brewster Pumping, LLC, a subsidiary of Jostin Construction. There she directs and coordinates



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the day-to-day activities of the business and provides direction toward establishing and implementing short and long term goals.

Jostin Construction provides quality concrete flat work for construction managers, general contractors and owners. As a self-performing concrete construction company, Jostin's management team continually strives for innovative and cost-effective ways to improve safe and on-time project completions. Their subsidiary, Brewster Pumping, performs quality concrete pumping, allowing Jostin to provide concrete pumping that is reliable and competitively priced.

Marianne J. Stanke
Motorola Solutions
Schaumburg, IL

Marianne is the Director of sStrategy focused on implementing cost efficiencies and strategic plans for Motorola Solutions, whose CEO is one of the founding board members of the Skills for America's Future. Marianne contributed to and led many of this program's initiatives. Marianne is a leader for the Women's Business Council (WBC) in Schaumburg which helps develop employees within Motorola and contributes to the education in the community.

Prior to joining Motorola Solutions, she was a VP for Deutsche Telekom/T-Systems and led the Network Planning department. Other experiences include Operations, Marketing and Engineering positions within AT&T (previously Ameritech/SBC) and corporate merger expertise at both Deutsche Telekom and AT&T. Marianne received her bachelor of science degree in Engineering from the University of Illinois Urbana/Champaign and MBA from DePaul Graduate School of Business, Chicago, Illinois.

Motorola Solutions is a leading provider of mission-critical communication solutions and services for enterprise and government customers. Through leading-edge innovation and communications technology, it is a global leader that enables its customers to be their best in the moments that matter. Motorola Solutions trades on the New York Stock Exchange under the ticker "MSI."



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Michael Tamasi

AccuRounds
Avon, MA

Michael Tamasi is President and CEO of AccuRounds, a contract manufacturer dedicated to being the leading value solution for custom mechanical components and sub-assemblies used in numerous industries including medical, defense, semiconductor, aerospace and oil/gas. Michael, a second-generation owner, has been working in the family business for 25 years.

Michael is very active in several industry and educational organizations including the National Tooling and Machining Association as Audit Team Leader/Member, and served on their Boston Chapter's board for fifteen years. He is also a NIMS (National Institute for Metalworking Skills) Audit Team Leader, and currently sits on the GBMP board of directors as chairman, leading their strategic planning committee. In January of 2010, he was appointed the Massachusetts STEM Advisory Council by Governor Patrick. Michael also served on the Southeastern Regional Vocational Technical High School's advisory board and currently sits on the advisory board for the Mechanical Engineering Department at the University of New Hampshire, where he received a bachelor of science degree in mechanical engineering. He also received a master's degree in business administration from Babson College.

AccuRounds employs 67 people and is located in Avon, Massachusetts. AccuRounds was recognized for their accomplishments in lean manufacturing with the presentation of the Northeast Shingo Prize Silver Medal in 2006, the first contract metalworking company in North America to win this award.

Steven Tamasi

Boston Centerless
Woburn, MA

Steven Tamasi is CEO of Boston Centerless, located in Woburn, MA. He is a second generation entrepreneur with a passion for business who understands the power of operational excellence. Managing a culture shift to lean manufacturing has resulted in a World Class Manufacturing operation and led to winning the 2006 Northeast Shingo Prize Silver Medal.

Prior to Boston Centerless, he worked for Agathon AG in Switzerland and White Plains, NY. For twenty years, as both the Team Leader and as a team member for the National



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Tooling and Machining Association, Steven has actively led efforts to improve and expand educational efforts for precision machining at both the local and national level. He currently leads the National Robotics League (NRL). Steven is a founder and Advisory Board member for the E-Team Machinist Training Program in Lynn, MA.

Steven holds a bachelor of science degree in Industrial Engineering & Operations Research from Cornell University, and is a graduate of the Owner/President Management (OPM) Executive Education Program at Harvard Business School.

Boston Centerless provides solutions to customers that enhance their manufacturing processes. They supply AccuRod® precision ground bar materials, specializing in close tolerances and offer GrindAll grinding services on customer supplied material and components. Boston Centerless sponsors the SkillsUSA MA State competition for Precision Machining and acts as a sponsor and mentor for the Winchester, MA High School Robotics team.

Sylvia Wetzel

Bison Gear and Engineering Corporation
St. Charles, Illinois

Sylvia Wetzel is Chief Learning Officer for Bison Gear and Engineering Corporation. She joined Bison in 1994, where her career has encompassed Marketing, Information Technology, International Strategy and Corporate Training and Development. Working and strategizing with manufacturing companies, governmental, and educational leaders in North America, she leads a Skilled Workforce Initiative to create and implement solutions to remedy the shortage of qualified entry level workers in manufacturing.

Sylvia has also implemented NAM's stackable credentials at Bison Gear for all Production Personnel, serves on the Board of River Valley Workforce Investment Agency #5 and is the Past Chair of the RVWIB's Service Delivery Committee. She is devoted to pursuing social awareness issues and is President of BisonCares, a 501C3 nonprofit whose mission is to facilitate a set of responsive initiatives for the well-being of local and global communities. Sylvia is a graduate of Judson University with a bachelor of arts in Business and Leadership.

Bison Gear and Engineering Corporation is a manufacturer of electric motors, gear motors and reducers located in St. Charles, Illinois. Bison has distinguished itself as a



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manufacturer with a strong engineering tradition who provides substantial added value in the power transmission and motion control products it brings to market. Bison values and recognizes each individual's contribution in support of their objectives and an engaged workforce applying their skills and talents to create loyal customers, growth and profitability.

Inez Wildwood

ALLETE, Inc.
Duluth, MN

Inez Wildwood is Manager of Talent Acquisition and Development for ALLETE Inc. where she leads workforce development from recruitment through leadership. Before joining ALLETE in 1998, she directed Employee Assistance Services providing organizational consultation to more than 50 employers across the Midwest. Inez has been a leader in workforce development and post-secondary education initiatives at the local, regional and state level for many years.

Inez Chairs the Governor's Workforce Development Council (GWDC) which is currently leading a statewide Skills At Work campaign. This campaign strategically aligns all available resources including education, community based organizations, workforce and economic development, philanthropy and employers, to close the skills gap in Minnesota. She chairs MN FastTRAC which is a Joyce Foundation Shifting Gears initiative creating career pathways for low-skilled adults through bridge programming, navigational support and integrated instruction for in-demand jobs. Inez also chairs the MN State Energy Sector Partnership. She holds a Bachelor's degree in Sociology and a Master's Degree in Psychology from the University of Wisconsin.

ALLETE, Inc. is an energy company based in Duluth, Minnesota. The company operates energy businesses including an electric utility in Minnesota, a gas, water and electric business in Wisconsin, wind generation and a lignite business in North Dakota.

Andrew B. Williford

Volvo Construction Equipment Operations Americas
Shippensburg, PA

Andy Williford is Vice President Human Resources for Volvo Construction Equipment (VCE) Operations Americas. Andy has been with Volvo for 9 years supporting



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manufacturing operations in North Carolina and Pennsylvania, Canada, Mexico and Brazil. He is also a member of VCE's global human resources council.

Andy earned a BA in Journalism from Auburn University and holds a master's in Public and Private Management from Birmingham-Southern College. He also holds an SPHR certification, a certificate in Strategic Human Capital Management from Cornell University, a certificate in HR strategy from UCLA Anderson School of Management, and a certificate in HR leadership from UNC Chapel Hill - Keenan Flagler Business School. Andy is a Lean Manufacturing and Six Sigma "black belt," having completed the program with the University of Tennessee.

Andy is a member of the South Central Pennsylvania Workforce Investment Board and also serves on the Pennsylvania Governor's Commission on Early Learning Investment.

Volvo Construction Equipment is one of the world's largest manufacturers of construction machines. They have a full product range, manufactured, serviced and supported all over the globe. With over 25 state-of-the-art service and technical training facilities throughout the world, Volvo offers innovative ways to always keep dealers, service professionals and customers up-to-date with the latest information.

Tuesdi Woodworth

Front Street Shipyard, Inc.
Belfast, Maine

Tuesdi Woodworth is the CFO of Front Street Shipyard, Inc., a premier shipyard servicing fine yachts in Mid-Coastal Maine. She is responsible for all aspects of finance, budgeting, and reporting for the company, and oversees the Human Resources Department. Tuesdi attended Michigan State University, and several specialized banking schools. She has 25 years of experience in finance, having served as Assistant VP and acting CFO at Bar Harbor Banking & Trust Company for 13 years, and as CFO of Morris Yachts for 10 years. She joined Front Street Shipyard, a startup company, in 2011. Tuesdi also served as the Director of the Marine Systems Training Center, a program of the Maine Marine Trades Association, in 2010-2011. The MSTC is devoted to providing the highest quality training in marine systems and related programs in the state, enhancing Maine's 400 year history of shipbuilding.

Tuesdi has served on the board of the Maine Jobs Council, as well as the Maine State Apprenticeship Committee, which is appointed by the Governor. In addition, she was



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elected to the Board of Directors of the Maine Marine Trades Association by her peers, and served as President of that Board in 2009. Tuesdi has also served on the boards of several charitable organizations.

Front Street Shipyard began operations in April of 2011. In just over a year, the company has grown to employ over 90 full time employees, and is still growing. It has successfully brought jobs to an area with higher than average unemployment that desperately needed quality, stable jobs with benefits. Front Street Shipyard builds, refits, and services a wide variety of fine sailing and power yachts from 25 feet to 140 feet, and boasts the largest Travel Lift in the State.



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